



Website Privacy Policy

PLEASE READ THIS WEBSITE PRIVACY POLICY BEFORE USING THIS WEBSITE

Hickory Creek Healthcare (“HCH” “we” or “us”) is committed to protecting your privacy. This Website Privacy Policy applies to this website (“Website”) and is designed to help you understand how HCH collects, uses and safeguards the information that you provide to HCH when using the Website. Your use of the Website indicates that you have read this Website Privacy Policy and agree to be bound by it. If you do not agree to the terms of this Website Privacy Policy, do not use the Website.

HCH may update this Website Privacy Policy from time to time. HCH does not need to notify you of these updates. The most current version of the Website Privacy Policy will be available on this Website. If HCH determines in its sole discretion that a revision constitutes a material change, HCH will post a notification of the revision on the Website. Use of the Website after such notification constitutes your acceptance of the Website Privacy Policy as modified. This Website Privacy Policy was last modified in February 2021.

Information that HCH Collects

Information That You Provide: While using the Website, you may voluntarily provide us with personal information, such as through forms that you complete, inquiries that you submit to us, or by applying for a job. HCH will collect this information only if you voluntarily submit such information to us. You may choose not to disclose personal information, but it may prevent you from utilizing certain portions of the Website.

Information Gathered by Computer Hardware and Software: HCH may collect and store non-personal information about your computer hardware and software while you are using the Website, such as through cookies. Cookies allow us to automatically collect information about your visit to our Website so that we can monitor user preferences and generate web server logs. You can set your browser to refuse cookies, but if you do so, you may not be able to access or use portions of the Website. HCH may also collect your demographic information, the date and time of your visits to our Website, your IP address, the pages that you view on our Website, the search terms that you use to find our Website and referring website addresses.

None of this information is directly associated with personal information that you provide to us and HCH makes no attempt to relate such information to your personal information.

How HCH Uses Your Information

HCH uses this information for internal analysis, to contact you about services that HCH offers, or to respond to your inquiries or requests for information. Information you provide to us will only be used by HCH,

its affiliates, and supporting organizations. Except as expressly provided above, HCH will not knowingly provide any of this information (except in the form of aggregate statistics that do not link you or your identity to any specific information and do not identify you as a visitor to our Website) to third parties unless HCH obtains your permission or required by law to do so. HCH will not sell, rent or lease any of your personal information.

HCH may also send you emails that may include company news or updates, or information about the services we offer. If at any time you would like to unsubscribe from receiving emails from us, please follow the detailed unsubscribe instructions at the bottom of each email.

Information Security

HCH secures your personal information from unauthorized access, use or disclosure. HCH secures the personally identifiable information you provide on computer servers in a controlled, secure environment, protected from unauthorized access, use or disclosure.

Access to Information

HCH limits its employees' access to your personal information and restricts any use or disclosure of personal information to authorized individuals, processes or transactions. If HCH's service providers are granted access to your personal information, they are prohibited from using your personal information except to provide services to HCH, and they are required to maintain the confidentiality of your personal information.

Third-Party Content and Websites

The Website may contain links to other websites and/or third-party content ("Linked Content"). The Linked Content is not under the control of HCH and HCH is not responsible for any of the Linked Content or any changes or updates to Linked Content. HCH is providing such links to you only as a convenience, and the inclusion of any link does not imply endorsement by HCH of the Linked Content or any association with its operators. HCH is not responsible for the privacy practices, information collection practices, or the content of Linked Content or any damages resulting from its use.

Website Privacy Policy

If you have any questions or concerns about our Website Privacy Policy, or would like to update, review or correct your personal information, please contact us at Info@HickoryCreekCare.com. We may charge you a fee to provide a copy of your personal information maintained by us.